



Centralny Ośrodek Doskonalenia Nauczycieli



The Centralny Ośrodek Doskonalenia Nauczycieli ([CODN](#)) – The Central Research Institute for Teaching and Learning (CODN) was founded in 1991 and is located in the centre of Warsaw, Al. Ujazdowskie 28.

This institute is run by the Ministry for Education and Sport (MENiS) and plays a leading role in education policy throughout Poland. The CPD and in-service programme is designed for decision-makers in LEAs and local government officers as well as experts in education (head teachers, qualified advisers, CPD providers and teachers).

The CODN has its own training centre in Sulejówek near Warsaw. The CODN employs approximately 100 members of staff.

### Range of activities

- consultation/advisory work
- co-ordinating the national curriculum
- CPD (In-service training)
- international co-operation

- Teacher networking (development of materials, consultations)
- Co-operation with teacher and school associations
- Publishing in such areas as pedagogy, school development and management, methodology (including the journal "MFL in schools", Guidebooks for teachers), informative literature on schools, universities and in-service institutions.
- two multi-media suites and an online-service
- production of statistics on education in Poland.

#### **Areas of Work:**

- Methodology
- Implementation of education reforms
- Education policies (including European citizenship, openness and tolerance towards others, political education, Holocaust)
- Innovative teaching methods
- Outline syllabi and curricula
- Evaluation of the school system
- Quality assurance in the school system
- Professional development of the teaching profession

Our innovative field of activities serves as a model and takes place in close co-operation with the relevant governmental and non-governmental institutions, foundations, associations, universities and CPD providers. We have approximately 30 international bilateral agreements with partner associations/groups.

Among the national programmes the following are especially noteworthy:

- Contact point for the European Centre for Modern Languages in Poland
- New school (implementation of national education reform)
- Partners - Germans and Poles in the new Europe (Training trainers, teacher workshops, development of two textbooks on German-Polish Relations)
- Political education in the European context
- New role of the teacher and the school in the educated society
- Initial and in-service training of MFL teachers (INSET for English , DELFORT for German, Young Learners for the primary age range, all three were awarded the European Seal of Quality - European Label)
- CLIL teaching in Poland
- Teacher exchange programme: the Republic of Poland sends teachers to eastern European countries with Polish minorities.

Our activities are based on the conviction that every teacher throughout their career should be fully engaged in professional, methodological, pedagogical and personal development. We wish to support this process.

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